

REFERENCES

(Nov 30, 2017) Sir. Richard Branson said:

"It was an absolute pleasure having Tom work with us on Necker as our wonderful Food and Beverage Manager. Tom was hardworking, professional and a delight to have work for us as part of the magical team on the island. He is fantastic and enthusiastic and is extremely passionate about his role; our loss is most definitely your gain! "

(Sept 14, 2014) Stephen Foggart Resort Manager Athuruga said:

The best Food and Beverage Manager we have had in a long time, and the staff say it too.

(Apr 6, 2014) Richard G. Njoba said:

Born for the hospitality industry, a very pleasant, disarming and attentive hard-working young man, already with a broad range of management experience that is best reflected by the staff working with him and the satisfied, happy customers (I amongst them), that look forward to being hosted by Tom and his team, again & again.

Truly a resourceful asset for any leading hotel company.

(Mar 20, 2014) David Ambani said:

Young ,innovative and ready to listen and learn.....i feel he is meant for hospitality industry 100%

(Mar 17, 2014) lynne Millar said:

A charming young man with impecable manners and a fantastic people person he has a great ability to make everyone he meets comfortable and feel important a great asset to any company he works for

(Mar 17, 2014) Klaus Schneider said:

A keen and brave sportsman in his teens and now a hard working career driven individual who has a winning personality

(Feb 27, 2014) Anonymous said:

A very confident and reliable worker! Professional all of the time and eager to undertake any task given, and always give 100%

NECKER ISLAND

SIR RICHARD BRANSON'S PRIVATE ISLAND

Private and Confidential

Thomas Porter
F&B Manager
Necker Island

2nd August 2017

Dear Tom,

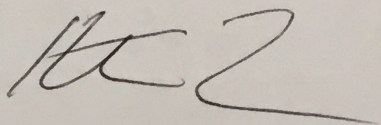
Re: Bonus Payment 2016/17

We are delighted to be able to tell you that the bonus payments have now been agreed and that you have been awarded 95% of your bonus, which comes to \$3,320.63. This is based on your performance and the performance of the property as a whole.

It was a very busy and somewhat challenging year, so this is a fantastic achievement. Despite just missing our budgeted financial goals we had our biggest year of revenue so far, enabling us to pay 48/50 on the property performance element of the bonus, the remainder being made up of your personal performance.

Thank-you so much for the extensive work and commitment that has gone into achieving this, look forward to an even better 2017/18!!

Best regards,



Kenton Jones
General Manager

NECKER ISLAND

SIR RICHARD BRANSON'S PRIVATE ISLAND

Thomas Porter
Food and Beverage Manager
Necker Island

To whom it may concern,

Re: Dates of Employment

This letter is to verify that we had the pleasure of employing Tom on Necker Island from 10th August 2016 until 31st October 2017. Tom departed on wonderful terms following Hurricane Irma.

Should you require any additional information, please feel free to contact me via email; keny.jones@neckerisland.virgin.com.

Best wishes to you,



Kenton Jones
General Manager

DIAMONDS

ATHURUGA
MALDIVES

To whom it may concern

Please accept this as a recommendation for Mr Thomas Porter, who worked for Diamonds Athuruga Beach and Water Villas in the capacity as Food and Beverage Manager from September 2013 to September 2014.

Tom's main task was to streamline the quality of service in both our restaurants, by bringing fresh ideas and a new approach to the department. He was instrumental in raising the level of guest satisfaction, improving our HACPP score and had an excellent working relationship with all other departments in the resort; Mainly with Engineering, with whom he established timely programs for equipment servicing, pest control and general maintenance.

He was also able to adapt to a small and isolated environment, both personally and professionally, while facing the usual challenges of different cultures, backgrounds and limited supplies.

Mr. Porter left at the end of his set contract, and I would have no hesitation to recommend him to any future employer.

I wish him all the best and would be happy to work with him again if the opportunity presented itself.

Please do not hesitate to contact me if you require any further information.

Thank you,

Stephen Froggatt
Resort Manager

 12/9/14

Diamonds Athuruga Beach & Water Villas

P.O. Box 2019

South Ari Atoll

Republic of Maldives

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Fax: +960 6680574

Email rm.athuruga@diamonds-resorts.com

Web www.diamonds-resorts.com

Face Book [Diamonds Athuruga Beach & Water Villas](#)

Twitter [Diamonds Athuruga Beach & Water Villas](#)

Diamonds Athuruga Beach & Water Villas

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DIAMONDS

ATHURUGA
MALDIVES

Saturday, September 13th 2014

CERTIFICATE OF SERVICE

To whom it may concern,

This is to certify that **Mr. Thomas Porter**, holder of British Passport No. 507715072, was employed by Diamonds Athuruga Beach & Water Villas, which is a Deluxe Resort Hotel of international standards, in the position of:

Food & Beverage Manager

From 16th September 2013 to 13th September 2014

Mr. Porter has extended his fullest cooperation and assistance during his tenure and he always assisted the resort manager effectively and trustworthily.

At this post he was able to upgrade the standards of the department with his skills and knowledge by constantly providing supervision to all employees and advising in all possible ideas and promotions. His proactive approach to problem solving and maintaining of quality under pressure were highly appreciated.

I take this opportunity to personally thank him for his service and I am sure he will bring the same attributes to any company he may join.

I have no hesitation in recommending him to any prospective employer and wish him all the success in his future career endeavours.

Kind regards,



Stephen Froggatt

Resort Manager

Diamonds Athuruga Beach & Water Villas

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Bluebay
Beach Resort
and Spa



TO WHOM IT MAY CONCERN

THOMAS ROBERT PORTER

Tom Porter worked for Bluebay Hotels for just under 2 years - between 2011 and 2012. He is an exceptional Food & Beverage as well as OPS Manager.

I highly recommend Tom to any company. He is well organized, dependable, timely, trustworthy, and always brings a positive attitude to his work. Tom works well in a team environment or independently. He is well liked by everyone including our customers and suppliers.

Last year I assigned Tom to a new role within Bluebay Hotels managing just under 50 staff. This part of the business (Food & Beverage Department) was struggling with a high turnover and falling standards. Morale was low among team members. Over a 30 day period, I saw a refreshing change in the attitude of all team members. I believe this was a direct result of Tom's attitude and contribution to this group.

If you have any further questions about Tom, please feel free to call me.

Julian Burton Y Mones

General Manager



15th June 2012

Ref: Reference for Mr Thomas Porter

21.01.2012

This is a letter of reference for Tom Porter.

I have worked with Tom since March 2011 who is employed as Assistant Food and Beverage Manager Bluebay Resort and Spa in Zanzibar, Tanzania, East Africa.

In my capacity as Group Executive Chef and Food and Beverage Manager at Bluebay Resorts I have found Tom to be hard working, professional and a great team leader to his staff. At all-times his interaction with guests and their requests was above reproach and always resulted in the guest's needs and expectations been meet or exceeded

His duties included all front of house / restaurants set up and controls, overseeing all bars operationally, staff rostering recruitment and training, financial control measures, stock controls and levels, conferencing set up and management and dining room theming.

I would strongly recommend Tom to any future employee who is looking for a hard working professional FOH manager.



*Wayne Third MNZCA, MCGC
Director*

Gecko Catering and Consultancy



**Gecko Catering
and Consultancy**

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Gosport, Hants. PO13 0FW

Tel: 01329 230000
Fax: 01329 236611
Email: Office@berkshire-foods.com

Tom Porter
51 Knockanroe Road
Stewartstown
Dungannon
Northern Ireland
BT71 5LX

17th March 2009

To whomsoever it may concern,

This is to confirm that I have known Tom Porter for the last 5 years and have seen him grow to become a sensible and mature young gentleman.

I have known Tom's parents for a good number of years and have watched his development to become an accomplished motocross rider and indeed champion. This has required determination and focus throughout training which reflects on his character.

I would recommend Tom as an able and industrious person with a good work ethic.

Please do not hesitate to contact me should you require any further information or a detailed reference.

Yours faithfully



Billy Bhasin
Managing Director

Mr. Alan McKittrick,
Group Managing Director,
NAS Holdings Ltd,
P. O. Box 19010,
00501 Embakasi.
Nairobi.
Kenya.

24th February 2009

To Whom It May Concern:

I have known Tom Porter all his life. Both on a social level as a personal friend of his family and as an individual participating in outdoor activities.

The Rhino Ark Kenya Charitable Trust

As a child, Tom accompanied his family annually as a spectator on The Rhino Charge.

I have participated in this event for the past 20 years, and have built the most consistent winning team over the last 10 years. I invited Tom to become part of our team 3 years ago. His contribution has been significant, including being involved in the navigation using a GPS to configure bearings from Google Earth and plot them in succession, onto the map the team was to follow during the competition, incorporating land contours and types of terrain. His competence, sense of responsibility and ability to co-operate within the team contributed greatly to our success.

The Ruiru Shooting Club

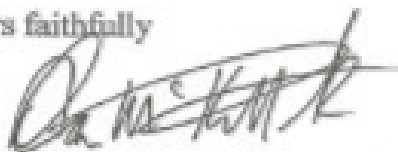
As my guest, Tom accompanied me on numerous occasions to remote parts of the country with the local clay pigeon shooting club. He handled the firearms with great respect and a serious attitude. Under guidance and tuition he became a competent shot and took pleasure in taking part in these events.

At all times I have found Tom to be courteous, well-mannered and able to conduct himself maturely in the company of respected members of this community.

His passionate ambition, within the East African Motor Sports Club, has earned him great admiration by representing Kenya in many motocross events including The World GP 2008. His determination in this sport has rewarded him with annual championship titles, and he leaves Kenya having achieved National Champion Open Class/450cc 2008.

I wish Tom luck in his future and would be happy to provide further information if required.

Yours faithfully



Alan McKittrick



To whom it may concern

RE: Thomas Porter

It was an absolute pleasure having Tom work with us on Necker as our wonderful Food and Beverage Manager. Tom was hardworking, professional and a delight to have work for us as part of the magical team on the island. He is fantastic and enthusiastic and is extremely passionate about his role; our loss is most definitely your gain!

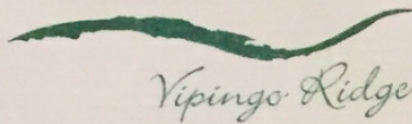
If you need any more information or details on their job role please don't hesitate to get in touch with Kenton Jones, our General Manager in the BVI: Kenton.jones@neckerisland.virgin.com

Wishing you and Tom every success in your careers,

Best to you

A handwritten signature in black ink, reading 'Richard Branson'.

Richard Branson



August 4, 2015

Dean
Robert Kennedy College
e-mail: sangeeta@rkc.edu

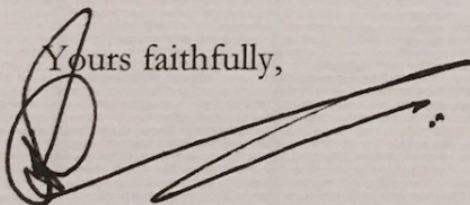
Dear Sir,

RE: THOMAS PORTER

This is to confirm the above is employed by Vipingo Ridge as Food and Beverage Manager. Thomas is on a two (2) year renewable contract effective 1st May 2015. On the performance seen to date combined with his enthusiasm for the position he holds I can see him developing well into the role we envisage.

Vipingo Ridge is a 2,500 acre golfing estate with a number of residents occupying a range of accommodation set in and around a championship Golf course. Facilities including the Clubhouse with its restaurant, a magnificent conference centre, a sports bar and café with swimming pool and all weather tennis courts.

I wish Thomas well with his Masters.

Yours faithfully,


Mike Round-Turner
General Manager.